



ST MONICA SCHOOL GZIRA

Policies, Codes and Procedures

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Good Behaviour and Discipline Policy

Introduction: Respect, Responsibility and Self-Discipline

Effective teaching and learning can only take place in a well-ordered environment. Promoting positive behaviour requires the commitment of all **staff, parents and pupils**. Parents and guardians have an essential role to play in helping the school maintain high standards of behaviour. All adults forming part of the school community have the right and duty to educate students and therefore to reprimand them if needed. Students have the duty to respect and to obey all adults in the school community.

This good behaviour and discipline policy, which is in accord with the National Policy, is based on RESPECT and RESPONSIBILITY. It aims to instil a sense of self-discipline and self-respect in our students, through positive reinforcement. When disciplinary issues arise, the first step is always dialogue with the students.

A good, well-disciplined behaviour is a crucial ability that students need to gain from a very young age, which will eventually help them obtain other skills throughout their life.

The school presents this policy in all contexts of school life, from academics, sports, communication, punctuality, respect, and etiquette. Communication should be subtle and friendly in all scenarios of school life, accompanied by gentle etiquette. Respectful dialogue between all stakeholders in school is of utmost importance.

Section A: Etiquette and Good Manners

Students are meant to respect all stakeholders of the school community. Good manners are expected from all. These are some examples of desirable behaviour which is expected in our school:

- Speaking softly in any part of the school.
- Walking slowly and with consideration for others in corridors; making way for adults.
- Being punctual for assembly, lessons, and activities.
- Standing up and greeting adults who visit the class.
- Using please and thank you.
- Always using proper language and tone with everyone.
- Not chewing gum.
- Listening attentively to others.
- Always asking for permission to eat, drink and if necessary, leave class between lessons from the teacher of the next lesson.
- Always bringing the textbooks or things needed for lessons.
- Behaving in class so as not to interrupt lessons.

- Always doing homework and giving it in on time.

When students refrain from any of the above desirable behaviour, considered as minor offences, they will be reprimanded verbally, and teachers may decide on a consequence for the bad behaviour.

If such misbehaviour persists, it will be reported to the Assistant Head in charge, and further discussion with both student and teacher will follow. The school commits itself to follow the student further and involve her parents/guardians if undesirable behaviour persists. This is intended to provide support to the whole family. Disciplinary actions will apply as necessary. These might range from community work in school, break in, after school, attending school in uniform on a Saturday or during the holidays and in more serious cases exclusion or expulsion from school.

The school introduced an appraisal system through Klikks. This will include a drop-down menu where positive criteria are available; these criteria will be awarded to students, by all teachers, every semester. Space to include additional remarks will also be available. All teachers are encouraged to fulfil this criterion of this policy and praise students on reaching different achievements. It is very important that the school community also recognises and highlights different accomplishments of all students. All students should at least have one appraisal every semester.

St. Monica School promotes positive behaviour and reinforcement to create an adequate environment for effective teaching and learning within a family-oriented scenario, whilst giving all skills to students to succeed now and in life.

Section B: Punctuality

Punctuality is of the utmost importance. The bell for assembly goes at 7:50 am and assembly starts at 7:55 am. Lessons start at 8:00 am.

- In the case of Primary students, the teacher will take note of latecomers. If this persists, parents will be summoned to a meeting with the SMT.
- Secondary students who arrive late for the first lesson must go to the receptionist's office before going to class.
- A record of late comers will be kept at the office. After three late arrivals, the student will not be allowed to attend the first lesson and the parents will be informed. If this persists, parents will be summoned to a meeting with the SMT.

Section C: Uniform and General Appearance

The school uniform represents the whole school community and what we believe in. The full school uniform must be worn at all times. **This includes travelling to and from school.** Students in uniform must behave properly even outside the school premises as they will be representing the school and must keep up its good name. For the complete uniform, please refer to the uniform section in this document, or in the diary.

The sports uniform should ONLY be worn on days when P.E., Drama/Expressive Arts and Religion through Sports lessons are held. Uniform spot checks will be held regularly throughout the year.

The school satchel is compulsory. No other satchel may be used.

General appearance

- Students should wash every day and be clean at all times.
- The uniform, shoes, satchel and lunch-bag should be clean. Scribbling on the satchel is not allowed.
- Trousers should be worn properly and not pulled down at the waist; they should not drag and have tattered hems.
- The winter skirt should be knee length.
- Hair should be clean and not heavily gelled.
- Hair styles should be suitable for school.
- **Long hair should be pulled up in a ponytail or plait.** Braiding is not permitted.
- **Dyed hair or any kind of lights are not allowed.**
- **No makeup or nail polish/art is allowed, including natural looking false nails, extensions or overlays.**
- **No jewellery is allowed except for a pair of small stud earrings and a plain watch.** Smart watches/bands are not allowed.
- **Data trackers and/or mobile phones are not allowed.**

Any prohibited jewellery or hair accessories will be confiscated immediately by teachers, LSE's and/or SMT members and returned at the end of the year. These will then be passed on to the Assistant Head in charge of behaviour.

If students fail to come to school in the appropriate uniform and/or required appearance, they will be verbally reprimanded, and parents informed via Klikks. If students repeatedly fail in any of the above expectations, parents will be asked to keep them home until the situation is remedied and the students' appearance is adequate for school.

If a uniform item is not available from the supplier, a written note from the parent/s is required to replace the item with a non-school uniform item. Items such as hoodies are not allowed. If additional items are being worn underneath the uniform, they should not be visible.

In the case of dyed hair or fake nails, parents need to make the necessary arrangements to get them back to their natural state as soon as possible. Otherwise, students will not be

allowed back into class. Certain infractions, such as carrying a mobile phone and/or dyed hair, will result in a lower grade in behaviour in SSC&P.

Section D: Property and Environment

School Property and Environment

- Students are expected to keep classrooms, library, labs, corridors, toilets, gym, foyer and grounds clean. No eating is allowed in the corridors and foyer unless break is held inside.
- Students are expected to take care of all school property, including furniture, the building itself, books, and any other apparatus, equipment or materials which belong to the school. If any school property is damaged, including lockers, students will be charged for the damage done.

Personal Property

- Since students make use of different classrooms throughout the day, it is very important that they carry all their possessions with them. This includes blazers and tracksuit tops. What they do not need should be safely locked in the locker with a good padlock – size 25mm (not one that every other key fits into). While never condoning stealing, carelessness should be avoided, and students are responsible for their own possessions.
- All medication prescriptions should come to school stating the **full name and surname of the student, the full name of the medication and the correct dosage and the time of intake**. All this will be registered by Ms Fenech Caruana (asst head), and then all medication is safely kept in an office. All students taking medication at school will always do so under supervision at the stipulated time – with a designated adult.

Paracetamol will be given only if the parent has signed a consent form at the beginning of schooling and always with permission from an assistant head, Ms Analise Sammut.

- Under no circumstances should mobile phones, cameras, other electronic equipment, posters, magazines, video games, cigarettes, medicines, large amounts of money, jewellery or any other material which is not directly connected to school be brought to school. Spot checks will be carried out.
- If, in exceptional cases, a mobile phone is needed, a note must be sent by the parent at least one day before, and is to be approved by a member of the SMT. If such approval is given, the mobile phone must be switched off and placed in an envelope with the student's name and class clearly marked on it, and is to be left at the secretaries' office, to be picked up at the end of the school day. Please note that it is not justifiable if the call can be made from school. Necessary calls will not be against a charge. During exams, the time when a student will finish school is clearly marked on the timetable. Students will not be given permission to call home if they forget something at home.

- In the case that permission is granted for a student to bring a mobile as per above, the student is not permitted to use the mobile phone on the school premises and/or transport, either before handing it in and/or after picking it up.
- The administration has the right to search lockers and school bags for any prohibited materials. If any of the above materials are found consequences may include, but will not be limited to, confiscation of the item and/or exclusion from school. Parents will be informed.

Section E: Disruptive Behaviour

Disruptive behaviour will be handled as follows:

- Reprimand by the teacher;
- Change of place in class, if necessary;
- In the case of repeated disruptive behaviour, the teacher will speak to the student after the lesson;
- If the disruptive behaviour persists, the teacher will refer the student to the Head of School who will take any necessary action.

The SMT may keep a student in during break, or even after school, if any behaviour is observed that is out of line at any time and in any place. In any case of after school sessions the parents will be informed.

Note that if any students of Form 5 choose not to sit for SEC exams in any subject they are still required to work in class, give in their homework and sit for tests and exams, including the Mock finals, in those subjects.

Section F: Harassment and Bullying

The school has a no tolerance policy towards bullying, that is, no bullying of any form is allowed. Bullying is to be understood as any unwanted and repeated behaviour towards another student.

If any form of bullying is observed it is to be reported immediately to the Head of School / Assistant Head, who will take the necessary action, including:

- Listening to both sides;
- Helping the bully understand how the victim feels;
- Informing parents of both parties;
- Supporting both parties, even with counselling if necessary;
- Following the case to avoid repetition;
- The class being addressed by the Head of School, so that they may know what is being done.
- The Head of School may keep a student after school, ask her to attend school in uniform on a Saturday or during the holidays. In more serious cases, they may also be excluded or expelled if found to have bullied another student.

- Parents will be informed immediately.

The school may also refer to agencies outside the school if necessary, according to the National Anti-Bullying Policy.

Section G: Cheating During Exams

Cheating, or attempting to cheat, by copying from various sources, or other forms of cheating, will not be tolerated. In such cases the invigilator will take the student's paper and write down any remarks she deems necessary, including the time the incident happened, and will sign the paper. Copying carries an automatic expulsion from the particular exam. The student is then sent to the Assistant Head in charge. Disciplinary measures include loss of all marks for that particular exam and an explanatory remark on the student's report.

Section H: Serious Offences

If students are caught committing a serious offence, such as:

- Smoking;
- Substance abuse (drugs, alcohol, medicines....);
- Stealing;
- Vandalism; they will be immediately sent to the Head of School and dealt with accordingly.

Declaration form for Good Behaviour and Discipline Policy:

After having read and understood the Good Behaviour and Discipline Policy please sign the following declaration.

Please keep in mind that by signing the declaration, you are taking responsibility to follow the Policy and to co-operate with the school in its implementation.

Keep the code of behaviour somewhere safe so that you can refer to it.

Please Cut here.....

Date

I of Form/Grade..... promise to abide by the St. Monica School, Gzira Good Behaviour and Discipline Policy and agree to accept the consequences of my actions.

.....
Signature of student

Date

I/We..... and parents/guardians of of Form/Grade..... undertake to co-operate and abide by the St. Monica School, Gzira Good Behaviour and Discipline Policy, and agree to accept the consequences of my/our daughter's actions.

.....
Signature of parent / guardian

.....
Signature of parent / guardian

A Very Serious Issue – Internet Use

Please note that the uncontrolled and unmonitored use of internet by your daughters after school hours is fast becoming an insurmountable problem.

We have become aware of a number of grave and serious issues that we would like to draw your attention to, followed by a RECOMMENDATION.

- Many parents are totally unaware of what their daughters are up to, what social media and apps they use and what they post; indeed, some even think that their daughter would never dream of such behaviour but unfortunately facts show otherwise.
- Bullying is rife on social media; it is out of hand. The normal problems associated with adolescent phases have become extremely amplified through the use of social media. They have become unmanageable and therefore call for extreme measures.
- This bullying issue is coupled with the use of extremely vulgar and bad language as well as shameless swearing and blasphemy.
- Social media and apps have become the main source of waste of time for your daughters, leading to work that is below standard and incomplete or to even not doing assigned work at all. This results in lower achievement. It also brings about copying while doing homework.
- Your daughters use the excuse of needing internet for research; this may be true sometimes BUT should this be the case, they need to be MONITORED; otherwise rest assured that they will stray.
- Please note that as a school we cannot accept responsibility for what is happening after school hours, where we cannot exert any sort of control; that is where parents / guardians are responsible for their daughters' actions. Kindly refrain from reporting or bringing printed chats to school as you would in fact be telling us to do what you yourself cannot do at home; how can the school monitor what goes on at home? Even if your daughter is the victim, the school cannot do anything about what goes on at home. There, it is up to you to control matters.

The school's recommendation:

Monitoring the use of the internet by your child is very important. The internet is a tool which opens a child to the world of adults without having the maturity to deal with the consequences. You should have access to your children's social media accounts and you should limit the amount of time your children spend on the internet. It is important to dialogue with your child and to give your child consequences in the case of misuse of the internet and social media. We will support you when needed, but you need to take action.

St Monica School Uniform

Pre-grade, Grade 1 and Grade 2 students are to wear the PE kit all year round. From Grade 3 upwards, students are to wear their uniform or their PE kit according to timetable. The PE Kit is to be worn on days when students have the following subjects: PE, Religion Through Sport, Drama and Musical Theatre.

During colder months, the burgundy puffed jacket is to be used with the uniform. The navy-blue padded jacket (to be bought from FullMarks Sporting as per details below) is compulsory with the PE kit for all students from Pre-grade to Form 5. Please note that all PE kit items, excluding the navy-blue padded jacket are marked with our school's logo.

Details about the proper uniform to be worn by Grade / Form and uniform and PE kit items' suppliers are found here below.

All uniform items (except PE kit) are available from:	PE kit items (including the navy-blue padded jacket) are available from:
BTI Uniforms Paola Shop KW15, Corradino Industrial Estate, Paola, PLA3000 T: 2202 2720 Opening Hours Mon - Fri (09.00hrs - 19:00hrs) Sat (09:00hrs - 13:00hrs)	FullMarks Sporting Galea Enterprises Ltd 288, Zabbar Road, Fgura. Tel: 21677262 email: fullmarks@melita.com
BTI Uniforms Mosta Shop 8, Constitution Street, Mosta, MST9059 T: 2202 2730 Opening Hours Mon - Sat (09.00hrs - 13:00hrs) - (16:00hrs - 19:00hrs)	



Uniform List

	Pre-grade – Grade 2	Grade 3 – Grade 6	Form 1 - Form 5
Summer	Short-sleeved pink T-shirt Blue shorts White above ankle socks White running shoes Grey school bag White school cap	<u>Uniform</u> Short-sleeved beige pinstriped shirt Grey pinafore Grey above ankle socks Black shoes Grey school bag White school cap <u>PE Kit</u> Short-sleeved pink T-shirt Blue shorts White above ankle socks White running shoes	<u>Uniform</u> Short-sleeved beige polo shirt Grey skirt Grey above ankle socks Black shoes Grey school bag <u>PE Kit</u> Short-sleeved pink T-shirt Blue shorts White above ankle socks White running shoes
Winter	Long-sleeved pink T-shirt Full blue / pink tracksuit White above ankle socks/tights White running shoes Grey school bag White school cap Navy-blue padded jacket	<u>Uniform</u> Long-sleeved beige pin striped shirt Burgundy bow tie Grey pinafore/trousers Burgundy V-neck pullover Burgundy blazer Dark grey tights or above ankle socks Black shoes Grey school bag Burgundy puffed rain jacket	<u>Uniform</u> Long-sleeved beige pin striped shirt Burgundy bow tie Grey skirt/trousers Burgundy V-neck pullover Burgundy blazer Dark grey tights or above ankle socks Black shoes Grey school bag Burgundy puffed rain jacket

		<p>PE Kit Long-sleeved pink T-shirt Full blue/ pink tracksuit White above ankle socks/tights White running shoes Navy-blue padded jacket</p>	<p>PE Kit Long-sleeved pink T- shirt Full blue / pink tracksuit White socks White running shoes Navy-blue padded jacket</p>
<p>Other Items which may be used</p>	<p>If a polo neck needs to be worn with the winter PE kit, it has to be navy blue and worn underneath the T-shirt</p> <p>Mufflers, beanies, gloves and hairbands or tie-backs have to be plain navy blue/black</p>	<p>If a polo neck needs to be worn with the winter PE kit, it has to be navy blue and worn underneath the T-shirt</p> <p>Mufflers, beanies, gloves and hairbands or tie-backs, have to be plain navy blue/black with the PE kit and plain burgundy/black with the uniform</p>	<p>If a polo neck needs to be worn with the winter PE kit, it has to be navy blue and worn underneath the T-shirt</p> <p>Mufflers, beanies, gloves and hairbands or tie-backs, have to be plain navy blue/black with the PE kit and plain burgundy/black with the uniform</p>

Beige Short Sleeve Polo Shirt



Short Sleeve Pin Striped Shirt



Long Sleeve Pin Striped Shirt



Front Pleated Pinafore



Front Pleated Skirt



Trousers



V-Neck Pullover Jersey



Blazer



Bow Tie



Puffed Rain Jacket



Cap



Bag

Other important notes:

- If the student is going up to Grade 5/6 and her uniform does not fit her well any longer, the uniform items for Secondary years may be bought instead of the ones for Primary.
- Hair should not be dyed. Hair must be pulled back at all times.
- Fingernails are to be kept short and natural. No nail colour, nail art, gel, acrylic, fibreglass, or false nails are accepted.
- Bracelets, necklaces, rings, multiple earrings, or other items of jewellery shall be confiscated.
- Only matching plain stud earrings, one in each ear are allowed and wristwatch must be plain.
- Only proper school shoes are accepted.
- The school blazer is compulsory from Grade 3 to Form 5. It is to be worn on every school day as part of the school winter uniform.
- The PE shorts are intentionally loose fitting, and the length should reach mid-thigh at the very least. If deemed too short or too tight, you will be asked to purchase a new pair.

School Dress Code for Adults (staff, parents and visitors) and Students on Casual Days

Not considered appropriate attire:

- Shorts
- Low-waisted hipsters
- Short skirts
- Transparent or 'revealing' clothing
- Tops with low neck-line
- Halter necks, cropped tops
- Sleeveless tops
- Underwear should not be revealed above waistband, especially when bending
- Ripped or patched jeans, tight leggings
- Inappropriate words/ symbols/ pictures on clothing
- Extravagant hair colour

Inappropriate accessories:

- More than one pair of earrings
- Piercing of tongue or any body parts that are uncovered & tunnel ear piercing
- Tattoos on uncovered parts of the body

Policy regarding Attendance & Absenteeism

Attendance at school is compulsory. Parents who fail to send their children to school will be breaking the law. A very meticulous record of absentees is kept by the school, which is forwarded to the Education Directorate every month.

Absences of up to three days

When students do not come to school, parents or guardians must inform the school on the first day of absence. An absentee note giving a reason for this absence is to be handed in upon the student's return to school. Such a note is available on KLIKKS. These notes signed by parents or guardians should be handed in on the first day of return to school. These notes may cover up to three days either consecutively or spread out throughout a calendar month.

It is at the discretion of the Head of School to accept or reject the parents' explanation and parents are informed accordingly. If the Head of School deems the explanation to be reasonable the student should be marked as '**Excused**'. Valid reasons include: family health issues, hospital visits, death of family members, funerals, severe weather conditions and trips abroad of less than 3 weeks (for medical or other serious family reasons, like funerals, cultural and educational trips, etc.). If the Head of School is not satisfied with the explanation given, student is to be marked as '**Absent**' and parents informed.

Students who do not attend school without justification will be marked as '**Absent**'.

Absences of more than three days

Absences of more than three days in a calendar month, not necessarily consecutive days, must be covered by a **medical certificate**. The Assistant Head may call home to check that the student is indeed sick. The reason for this is to eliminate any sort of abuse, for the safety and benefit of all students. Medical certificates are not valid if not accompanied by the **medical certificate record card** duly filled in and signed by the doctor who issued the certificate. Certificates must be given to the form teacher within three days of return to school. If the student is sick for more than 5 consecutive days, the first medical certificate must be handed in by the end of the fifth day.

Absenteeism during exams, tests and outings requires a medical certificate, even for one day.

If no medical certificate is produced or if absenteeism is too frequent, the Education Directorate will be informed, and legal procedures may be initiated by this institution.

When students need to leave school early or come late

Students cannot leave the school premises without permission from the administration. Whenever there is a dental or any other medical appointment, examination or a funeral of a close relative, students are to bring a note beforehand signed by the parents and a photocopy of the appointment or timetable in the case of exams. These are to be given to the Assistant Head who then signs and gives them to the form teacher. When attending clinics or such, the doctor or person responsible must write a note/certificate to be presented afterwards at school as proof of the visit there.

Parents who pick up their children from school earlier than dismissal time must stop at reception to sign and give their ID card number. This will be noted on KLIKKS as '**Left**'. If a student comes to school late for a valid reason, the student will be marked '**Late for a valid reason**'.

Absences due to going abroad

Students will not be excused for going abroad except for health reasons and educational visits. They will be marked as absent and if 3 absent days are exceeded in any one month the student will be reported at the end of that month to the Directorate as stipulated. Parents going abroad accompanied by their children for less than 15 days must inform the school in writing and present the air ticket and a photocopy of it so that the school can ascertain that the photocopy is a true copy of the original. If students are taken abroad for more than 15 days, besides informing the school, parents/guardians should go to the Welfare Section, Floriana to inform this section as well. It is advisable to take the air tickets and passports with them just in case they need to be checked.

Child Supplement Benefit

If your child is eligible for this supplement, she is required to attend 95% of the scholastic year. Justified absence will be considered as part of the 95% attendance, whilst unjustified absence will be noted as absent.

Absenteeism during tests and exams

When students are absent for tests and exams, whether for illness, hospitalization, educational and cultural activities, national or otherwise, the tests / exams may not be repeated, not even on the same day. It has become logistically impossible to make individual arrangements.

However, the teacher may give the test / exam to the student to work at home and then correct it and assign a mark, purely for formative reasons; this mark will not be used in compiling the assessment and global marks. Please bear in mind that the feedback for improvement is the most important thing and that the global mark, for which awards are given, is composed of many other marks along the whole year. This also holds for listening comprehensions.

Homework during absences

Ideally, when students are absent because of activities, they should obtain the work that needs to be done and hand it in when due. If this is not possible, teachers will accept work for correction up to ONE WEEK AFTER THE DEADLINE. Beyond this, teachers are not expected to correct the backlog; in any case it will be out of hand even for the student to keep up with all the work that needs to be given in if this time limit is exceeded. This does not hold, and rightly so, ONLY in the case of ILLNESS. In cases of illness, teachers will come to an arrangement with the student.

Missed lessons during absences

Missed lessons: teachers are NOT expected to repeat lessons except in the case of illness. Students who miss many lessons because of activities, even on a national level, are to understand that it will be impossible to have these lessons repeated, not even during break, as breaks are very limited – therefore this should be taken into consideration when participating in such activities. If many lessons are missed, students are to read notes and then try to do the work and hand it in within one week of the deadline (as stipulated above). Where illness is concerned the teacher will make arrangements with the student.

When students are away from school on SCHOOL ACTIVITIES, provisions will be made.

Assessment Policy

The school gives importance to both formative and summative assessment. Formative assessment provides feedback students can use to make progress and it also rewards their ongoing efforts.

Pre-grade to Grade 3

Progress reports are drawn up three times a year, at the end of each term. Progress reports are based on the Learning Outcomes and are totally formative, that is, based on teachers' observation of pupils in class, feedback, presentations (show and tell), questioning techniques, and other activities carried out daily in class.

Grade 4 to Grade 6

December Assessment - Formative and Continuous

The December assessment report is based on the continuous assessment of the following subjects:

Religion

Science

Social Studies

I.T.

Drama

P.E.

Art & Crafts

The continuous assessment is gathered from a variety of tasks carried out between September and December.

Half Yearly and Annual Assessment – Formative and Summative

The Half Yearly exam serves both as a summative and a formative tool because the result shows a breakdown of exam and continuous assessment marks together with comments. Parents' Day after the Half Yearly exams will take place soon after the results are published.

Half Yearly exams will take place in the following subjects:

Mathematics

Maltese

English

The Half Yearly report will include a breakdown of the exam mark of the above-mentioned subjects and the final mark which is made up of 40% continuous assessment gathered from a variety of tasks between September and February and 60% of the half-yearly exam mark.

The Half Yearly report will also include the continuous assessment of the following subjects gathered from a variety of tasks from January to February:

Religion
Science
Social Studies
I.T.
Drama
P.E.
Art & Crafts

Annual Exams will take place in the following subjects:

Mathematics
Maltese
English
Religion
Science
Social Studies

The Annual report will include a breakdown of the annual exam mark of the above-mentioned subjects and the final mark which is made up of 40% continuous assessment gathered from a variety of tasks between March and June and 60% of the annual mark.

It will also include the continuous assessment based on a variety of tasks carried out between March and June of the following subjects:

I.T.
Drama
P.E.
Art & Crafts

Award Giving

An award is given to each pupil based on a skill or a value she has excelled in during the scholastic year.

Form 1, Form 2 and Form 3

There will **not** be a half yearly exam. There will be THREE reports – in **December, March and June**. In the December, March and June reports there will be criteria only because assessment marks will be continuously inputted along the year and will therefore always be available on KLIKKS. Criteria are a reflection of Learning Outcomes addressed. In June, in addition to criteria and assessment mark, there will also be the **GLOBAL** mark – **composed of the annual exam mark and the continuous assessment marks of the whole year**. Weight of mark from tasks and that from annual exam to compose the **global mark**, is decided according to subject, guided by the Education Directorate.

The assessment marks are the **task** marks – this is the **CONTINUOUS ASSESSMENT** mark, and it is based on Learning Outcomes addressed by tasks. Tasks can be any assessed activity/group of activities which is done in class – handouts done in class, presentation, game, research work, oral, lab work, practical sessions, IBL, test etc.

There will of course be more schoolwork along the way which will not be used for the official continuous assessment – feedback for improvement will be given.

The **HW** mark will **not** be incorporated in the global mark – as explained above, the global mark will be worked out on the mark of the tasks (continuous assessment marks) and the annual exam mark. The HW mark will be out of 100 too, as a whole mark (composed of all HW marks). This HW mark will be inputted when the criteria are ticked. It is up to the teacher to decide whether to let the students know the mark obtained in individual pieces of HW – in some cases the teacher may opt to keep the mark on record and not divulge it to the student, in other cases the teacher may decide to give the mark to the student.

Criteria will be graded as follows: Mastered, Achieved, Working towards achievement, Needs attention.

Parents' Day will take place after the December and March reports are issued.

Form 4 2022-2023 only

December and May Report

The report will show grades given to subject specific criteria. The assessment marks will be inputted continuously on KLIKKS and will therefore always be available.

There is a set of subject specific criteria, that is, for each subject there are a number of statements related to objectives and subject requirements; teachers will grade the student

for each criterion. Grades used are A to E and a key is given on the report. Teachers of the same subject and the same form use the same criteria.

Form 4 students will have a half yearly and annual exam. The **global mark** will be composed of the continuous assessment mark, the half yearly mark and the annual, according to the weighting given for each of these three components, for each subject specifically.

Parents' Day will take place after the December and Half Yearly exam reports are issued.

Form 5

December Report

This report shows grades given to subject specific criteria. The assessment marks will be continuously inputted on KLIKKS and will therefore always be available.

Parents' Day will take place after this December report is issued.

Mock Exams will be held at the end of the second term.

Mock exams are also used as a formative tool by teachers to help students know where they stand and to prepare themselves well for the actual SEC exams.

Students will be presented with the national Secondary School Certificate and Profile showing all assessment and exam marks obtained in each subject studied from Form 1 to Form 5. This certificate will also include attendance, any non-formal activities (extracurricular activities done at the school) and informal activities (extracurricular activities done out of the school) as well as personal qualities of the student. The usual St Monica School Leaving Certificate will be issued as well.

General

- **Award-giving Ceremony:**

Awards will be based on the GLOBAL MARK, which will be worked out as explained above. It will take place **annually**. If a student is absent for any part of a Half Yearly or Annual Exam, she will not be eligible for a prize in that subject and the mark will not total 100.

High Achievement: Form 1 and 2 students who achieve a global mark of 85% or more in a subject will be awarded a Certificate for High Achievement in the subject. Form 3 and 4 students who achieve a global mark of 80% or more in a subject will be awarded a Certificate for High Achievement in the subject.

Academic Excellence: Students in Forms 1 and 2 who achieve a global mark of 85% or more in English, Maltese, Mathematics and any other two subjects will be awarded a Certificate for Academic Excellence.

Students in Forms 3 and 4 who achieve a global mark of 80% or more in English, Maltese, Mathematics and any other two subjects will be awarded a Certificate for Academic Excellence.

- **Special Qualities Award-giving Ceremony**

This will take place **every three years**. All students will be given a certificate which highlights the positive traits of the individual. Additionally, personal values and desirable characteristics are rewarded with appraisals along the year on KLIKKS, also during the annual at the Award Giving Ceremony. Desirable qualities will also be acknowledged in the national Secondary School Certificate and Profile.

- **Missing tasks, exams, tests, listening comprehension tests and practical sessions**

These will NOT be repeated, not even on the same day. It is impossible to accommodate every case. Tests may then be worked out at home, preferably under test conditions, so that the teacher will correct the work and give a mark - the student will know where she stands. For obvious reasons, this mark will NOT be included in the assessment mark. One must always bear in mind that the feedback for improvement is the most important thing and that the global mark, for which awards are given, is composed of many other marks along the whole year.

- **Form 4 Half Yearly Exam and all Annual Exams - Summative**

The reports will show the exam mark. Although this is a form of summative assessment, exams can be a useful formative tool if used to give feedback to students so that they can improve.

Form 4 Half Yearly Exams will take place in February. The Form 5 Mock Exams will take place towards the end of the second term. Annual Exams for Form 1 to Form 4 will take place at the end of the scholastic year.

- **The Median Mark and the Upper Quartile (75th Percentile) for each subject (worked on annual exam mark) will help students to determine where they stand and how to improve.**

Using the median and the upper quartile (an example)

Subject	Annual Mark	Exam	Global Mark	Median	Upper Quartile
Mathematics	43			51	72
Physics	72			42	68
Chemistry	65			56	78

The median and the upper quartile marks for each subject are obtained using the marks of all students in the Form (not class) so that values obtained are valid.

- The higher the number of students considered, the more significant these figures would be.
- Therefore, in options where there are less than 15 students, this data will not be given.

Using the table above, if for example your daughter's marks are, with respect to peers in the Form:

- Mathematics – 43 - she is in the lower half
- Physics – 72 – she is in the highest quarter: in the top 25%
- Chemistry – 65 – she is between the middle and the top 25%

Homework Policy

Introduction

The regular and consistent completion of homework is an important part of each student's academic programme. It fosters habits of self-discipline, organisation, preparation, and independent work early on in the student's life, as well as reinforcing, consolidating and revising work that has been covered in class. It is also a means to promote and encourage investigative work, evaluation, analysis and application – development of higher order skills. Homework facilitates assessment for learning both for teacher and student and also for self-assessment by student.

Students are expected to:

- Be organised so that necessary books and equipment are not left at school.
- Consider reading as part of their daily routine at home by setting a specific time for reading according to their age and ability.
- Revise what has been done in class.
- Hand in the homework on time.
- Be aware that if they are absent due to sickness, they are to check what homework was given and make sure they give it in on a date agreed upon with the teacher.

Feedback to students:

It is important that feedback is given to students as quickly as possible. Students need to know how they performed in their homework. Work should be given back as soon as possible. This will ensure that any misconceptions are cleared up quickly and there is no build-up. Class correction is also important. However, it is IMPERATIVE that work is collected and checked by the teacher regularly. All assessment procedures should be formative in the sense that they give feedback for improvement; even summative assessments (tests and exams) must be used formatively, and students given feedback.

Primary: Procedures when students are absent

In case of sickness, homework may be sent home then returned and corrected when the pupil returns to school. When a pupil is absent any work that needs to be sent home can be collected from the reception, just before leaving school, after the second bell. This means that work needs to be left at the reception before the first bell.

When pupils miss school for a valid reason such as sickness, teachers will explain any new material covered in their absence at a convenient time. In such cases pupils and teacher should agree on a realistic date for homework to be handed in.

Primary: If homework is not given on time

When homework is not handed in, the class teacher is to keep a record of the number of times homework is not handed in. The teacher is to inform the parents at once if the homework is not

handed in by writing a note in the diary of the pupil. The pupil is to bring the work the following day. If the pupil continues to fail to hand in the homework on time, the teacher is to inform the Assistant Head, who in turn will hold a meeting with the parents concerned. A break in may be given should this behaviour persist.

Secondary: Procedures when students are absent

Ideally, when students are absent because of activities, they should obtain the work that needs to be done and hand it in when due. If this is not possible, teachers will accept work for correction up to ONE WEEK AFTER THE DEADLINE. Beyond this, teachers are not expected to correct the backlog; in any case it will be out of hand even for the student to keep up with all the work that needs to be given in, if this time limit is exceeded. This does not hold, and rightly so, ONLY in the case of ILLNESS. In cases of illness teachers will come to an arrangement with the student.

Secondary: If homework is not given on time

The teacher will:

1. ask the student to bring the homework the next day (or day agreed upon with teacher) signed by the parent/s
2. if the same homework is not handed in a second time the teacher will inform the assistant head, Mrs de Gray, who will send an email to the parents and the student will be given 0 marks for the missing HW
3. if a pattern of giving homework in late is observed, a meeting with parents will be held to discuss the way forward

Literacy Policy

Rationale

At our school we aim to provide a supportive, stimulating, and secure environment where children are encouraged to express themselves and where their contributions are valued. We aim to provide for the language development of Maltese and English in order to enable pupils to develop their bilingual skills to think, to explore and to recognise and communicate their ideas, to avoid social exclusion and to make connections with their history, culture and community.

Principles

The principles of this policy are twofold:

- Literacy is a right of all pupils
- It is the responsibility of all teachers to ensure the appropriate development of literacy across all areas of the curriculum.

Aims

This policy aims to:

- Raise the present standards of literacy and maximise the potential of each pupil
- Enable pupils to express and communicate meaning in spoken language by listening to and interpreting what others say and match the style and response according to the audience, context and purpose
- Provide pupils with a range of relevant and purposeful opportunities to develop their ability to read, understand and engage with various types of text for enjoyment and learning
- Enable children to communicate using written language effectively, making and shaping text appropriately, according to context, purpose, reader or audience.

The Role of the SMT

The role of the SMT is to sustain the implementation of literacy across the curriculum by:

- Providing opportunities for the professional development of teachers in order to raise and maintain positive attitudes and pedagogical skills in relation to literacy
- Promoting the use of new technology in teaching and learning of literacy
- Promoting and referring to research studies that provide a better understanding of literacy programmes both locally and overseas
- Consulting and providing support from Heads of Department in Literacy Support Teachers, SENCOs and other professionals
- Consolidating screening and profiling procedures and refer pupils for psychological assessment to ensure timely intervention in case of pupils with special needs

- Engaging parents and caregivers in the literacy development of their children through literacy workshops, seminars and talks
- Seek and provide opportunities for pupils to take part in national and school-based competitions and invite both local and foreign authors to school

The Role of the Teacher

The teacher's role is defined as follows:

- **Model:** as a skilled user of language, the teacher's role is the central element in fostering positive attitudes towards literacy
- **Facilitator:** providing a supportive and stimulating environment, organising purposeful and differentiated activities and enabling children to develop literacy skills
- **Initiator:** providing a variety of resources and opportunities for a wide range of balanced activities to encourage the development of skills in talking, listening, reading and writing to pupils with different abilities and attitudes
- **Monitor:** observing and recording the development of skills in literacy
- **Assessor:** evaluating and assessing the development of skills in literacy

The Role of the Parents

As a school we believe that parents are not only the primary caregivers but also role models for their children in helping them acquire a positive attitude towards the acquisition of literacy skills. We also believe that parents are co-educators and our partners in the transmission and sustainment of these skills throughout primary and secondary schooling.

Parents are requested to:

- Support their children by attending school-based literacy activities and initiatives that aim to transmit information, strategies and positive attitudes in the acquisition of literacy skills
- Support the class teacher by reinforcing what is done in class through homework, paired reading and visiting the local or national library
- Co-operate and collaborate with the school when intervention is required to aid and support the development of literacy skills

Talking and Listening

Rationale

Talking and listening are fundamental skills upon which the educational development of our children depends. Through the development of oral and aural skills, they learn about language, and this equips them to demonstrate and refine their learning.

Our overall aim is for our children to become efficient users of Maltese and English. This will be achieved by devoting time, energy and resources to the development of oral communication. Through purposeful interaction with teachers, children will be provided with experiences that develop their skills and their thinking.

Classroom Environment

The classroom environment should be one in which:

- Pupils feel relaxed, accepted and affirmed
- Talking time is planned, varied and is carried out in a context or according to the subject being taught
- Talking and Listening are valued for social, communicative and cognitive purposes
- Pupils' contributions are valued
- Pupils understand that talk is a valuable area of learning
- Classroom organisation and management are varied e.g. use of pairs, small and large groups, varying composition of groups, varying roles in groups
- The teacher models oral language
- There is good use of resources such as computer software, interactive whiteboard, listening stations, book displays, language games, word cards, and reading schemes
- There is a link with reading and writing
- There is an opportunity for activities such as group work, role play, hot seating and drama
- Provide opportunities for show and tell activities, presentations, discussions and debating

Reading

Rationale

The aim of our school is that our children will learn to read, will enjoy a wide variety of texts and will become independent, critical, life-long readers and learners.

Classroom Environment

The classroom should be a place where:

- A library corner is easily accessible, comfortable and attractive so that children feel inspired to read; it should contain a variety of genre including poetry, fiction and non-fiction
- Library books have to be graded accordingly to ensure that children with different reading abilities have an equal opportunity to enjoy reading
- Different teaching approaches are present in order to facilitate pupils' differing learning styles:
 - (a) Regular reading to children in all classes
 - (b) Paired reading with peers or an adult

- (c) Developing phonological awareness
- (d) Phonics teaching
- (e) Language experience, combining writing and reading
- (f) Modelling of reading strategies
- (g) Shared reading with Big Books and enlarged texts
- (h) Guided reading in small groups
- (i) Uninterrupted, sustained, silent reading
- (j) Visits to school library

Writing

Rationale

Writing is an essential tool in the learning process. Children write to express their emotions, to convey their thoughts and opinions and to present evidence of research. By developing these skills, we can equip our children to use writing across the range of curricular activities in which they are involved.

Our aim is that our children will develop the ability to write effectively in various forms according to purpose and audience.

Classroom Environment

The class should be a place:

- Where pupils are encouraged and inspired to write
- Which contains details of stimuli such as dictionaries, thesauri, word banks and wall lists
- Where pupils can display their own writings and those by favourite authors and poets
- Where children's work is made into anthologies or Big Books to be re-read in the library corner
- Where different teaching approaches and organisation of learning are present such as:
 - (a) Various forms of writing are displayed and discussed so that pupils become familiar with the structure and language features of these forms e.g. letters, diary entries, shopping lists, invitations, notes, etc
 - (b) Creating opportunities to expose pupils to different audiences, e.g. writing for themselves, their peers, the school and the wider community
 - (c) Purpose of writing is made clear to pupils before they begin
 - (d) Teachers approach writing tasks by modelling, shared writing and providing time for discussion, planning, revision and redrafting
 - (e) Teachers should also provide word banks, expressions and assist pupils in the correct application of grammatical rules learnt
 - (f) The teaching of spelling rules for both Maltese and English are done on a regular basis using a variety of strategies

- (g) Teachers respond to children's writing to improve by writing relevant comments and discussing improvements to be made during small group tutorials

Assessment

Assessment should be both formative and summative. However, continuous assessment should serve as an opportunity where the teacher gives constructive feedback to the pupils by praising their achievements and suggesting ways on how to improve. The teacher may also encourage peer assessment and self-evaluation, giving the pupil a chance to talk about her work.

Monitoring and Evaluating

Persons responsible for the monitoring and evaluation of pupils' achievement in literacy are the:

- Class Teacher
- Literacy Support Teacher
- Heads of Department in Literacy
- Members of the SMT

Pupils' progress is ensured and monitored by means of:

- Screening tests in the early years
- Progress tests
- By evaluating samples of work
- By carrying out class visits
- Talking to pupils about their work
- Carrying out demo lessons

Parental Involvement Policy

Vision Statement

Parents are their children's first educators. When schools welcome families as co-partners and encourage family-staff collaboration, students' overall performance improves.

Our school encourages families to be:

- Supporters of a conducive learning environment at home
- Supporters of our school
- Participants in school policy decision-making and practice

Engaging families in improving student achievement

- Students' work is displayed so that visitors get an idea of the students' performance; appreciate the purpose of the work and the level of achievement reached.
- In the Primary, parents/guardians may be invited to attend presentations conducted by the pupils, and participate in literacy activities.
- Phonics and numeracy workshops are held annually for parents/guardians of pupils in the early years in order to introduce them to new teaching approaches being adopted by the school.
- Other class-based talks related to specific topics covered in class are organized by the teachers with the administration's approval. For these talks, teachers sometimes draw on the parents' expertise and the talk is delivered by the parents themselves.
- A meeting for parents and students of Grade 6 is held annually. The purpose of this meeting is to provide a smoother transition from Primary to Secondary. During this meeting the language option is also explained.
- An annual meeting is also held with parents and students of Form 3. Subject options are discussed in order to facilitate option choice from Form 2 to Form 3.
- Another meeting is held annually for parents and students of Form 5. The topic discussed is SEC exams.
- The school reports to parents about students' progress and how teachers and parents can work together to make improvements. For Primary, this is done regularly through students' reports which are sent home three times a year from Pre-Grade to Grade 6. For Secondary it is done regularly through the school portal, KLIKKS - there parents find all assessment marks, as well as infractions, appraisals and December / March and June reports.

Engaging families in improving students' life at school

- After consultation with the administration, teachers can ask the Assistant Head to contact or call a meeting with the respective parents/guardians if a pupil in their care is exhibiting behavioural or academic difficulties.
- Parents/guardians who contact the school because with concerns regarding their daughter's behaviour or academic performance are immediately seen to by the Head/Assistant Head and the respective teacher/s according to need.
- Pupils who are sent for a psychological assessment have their report discussed with their parents/guardians, the teacher/s concerned, the Assistant Head and the school's learning consultant in order to explain the results and discuss ways how the student's needs can be met both at school and at home.
- The school provides a Literacy Support Service during school hours to those pupils who are experiencing literacy difficulties. Parents/guardians are consulted in order to create a link between the home and the school to help reinforce the skills being taught.
- IEP meetings with parents of pupils with a statement of special needs are held each year in order to establish the aims and goals of the pupil concerned. These meetings are conducted in the presence of the parents/guardians, the school learning consultant, the LSE, the teacher/s and the Assistant Head.
- The School works with other supportive agencies in order to support and provide assistance when necessary to those parents/guardians who may be experiencing social or emotional difficulties.
- Parents are invited to help in the organisation of activities in school such as live-ins, Christmas parties, cultural outings for all the family, spiritual formation, fund-raising activities, Students' Councils and Ekoskola initiatives.

General Communication

- A general meeting is held at the beginning of each scholastic year. During this meeting the Head of School reminds parents of important school policies and updates them on the current School Development Plan.
- Parents of students in the Primary classes have a meeting with the class teacher at the beginning of each scholastic year. During this meeting the teacher explains classroom policies.
- Parents' Days are organized twice a year. Parents can talk to their daughter's teachers according to needs.
- Parents/guardians of primary pupils may be required to sign the school diary to make sure that they are aware of the assigned homework and review important messages.

- Important notices, attendance, appraisals and reports can be viewed on Klikks (web-based school portal) so that parents/guardians can monitor their daughter's performance and remain updated. It is suggested that this page is viewed daily.
- The school encourages parents to use e-mails to communicate with the school adminschoo@stmonicagzira.edu.mt

Parents' and Teachers' Association

Families are involved in all aspects of the school life by means of the PTA through Cultural, Spiritual, Educational and Social activities.

Health and Safety Policy

The school is committed to establishing, maintaining and promoting high standards of health, safety and welfare. Staff and students shall be actively encouraged to think about recognising hazards, assessing risks and then taking appropriate precautions within many contexts.

The school will give high priority to healthy eating and physical activity through holistic education. As a result, various physical activities will be carried out during break for our children to keep physically fit. In addition, our tuckshop will be providing healthy meals at all times. Other food such as that in the vending machine, food bought by the students or organised for special activities, should be according to the policy as issued by the Education Department. Refer to:

<https://education.gov.mt/en/resources/News/Documents/Healthy%20Eating%20and%20Physical%20Activity%20Policy.pdf>

Where ANY member of staff notices a Health and Safety problem which they cannot put right straight away, they must immediately remove students from the area and report to the Health and Safety Teacher or a member of the Senior Management Team.

Accident at School

- In the event of an accident, the Health and Safety teacher should be informed so that she will complete the Accident Report Sheet and send a copy of it to the Senior Management Team.
- Playground accidents involving collisions, slips and falls should also be recorded in the Accident File.
- Illness or injury – parents should ensure that the school has two emergency contact numbers on the admission form so that if a student is ill or injured, a parent or nominated adult may be contacted. When the school fails to make a contact, the child will be cared for at school and professional medical attention will be sought if necessary.

Visitors

- All visitors must report at the reception desk on arrival and departure. Any visitor or service personnel legitimately on the premises is in the school's care as far as school activities can affect him/her.
- Contractors will be reminded of their responsibility to cordon off working areas to ensure the safety of pupils and staff. If a vehicle has to be driven through the playground: it should be done when there are no pupils on the yard and access points are supervised by members of staff.

- Parents may not drive into the school premises at any time. They may only enter on foot, through a small side gate that is kept locked and opened only on request; they then stop at reception after requesting admission at the school door.
- Staff may park in designated areas on school premises. However, the gates will be kept closed during school hours at all times.
- Smoking is not permitted anywhere on school premises, at any time.

Internal areas of school premises

- When inside the building students should walk, not run, at all times.
- Laboratories and Home Economics rooms: Students must be supervised at all times when making use of any equipment or appliances in the laboratories or Home Economics rooms. In such cases, the number of students working at one time should not be more than 16.
- Any defective doors must be corrected immediately. Doors should not swing freely when unrestrained. Door handles must be secured and in working order.
- Broken or cracked glass should be replaced. Window operating cords or levers should be in free working order.

Electricity and Lighting

- No material should be placed on or near heaters. Regular checks must be made on electric storage heaters, fan blowers and radiators to ensure they are working properly and that they do not present any danger to anyone at school.
- Defective tubing or bulbs should be changed immediately. Light switches should be free of cracks and positive in action. Broken or cracked sockets should be replaced by an electrician.
- Any loose wire sighted at cable entrance to a plug means that the plug is not to be used until wiring is corrected. All plugs should be inspected on a regular basis by a qualified electrician according to the Authority's Regulations.
- Room sinks are to be cleaned on a regular basis. These should not be cracked or chipped but must be securely fixed.
- Detergents should be environmentally friendly and must not be stored within the reach of the students.
- Toilets are to be well ventilated. Pedestal units and seats should be in good repair with no cracked or broken porcelain. Flushes should work properly and refill quickly.
- All water taps should have a good flow. Hot and cold taps should be marked. Water from hot taps should be at a safe temperature.

- If a piece of electrical equipment catches fire:
 - a) Switch off.
 - b) Pull out the plug.
 - c) Remove students from the room.
 - d) Do not use water-type extinguishers on any electrical fire.
 - e) A CO₂ gun extinguisher is to be used.
 - f) Call out the Fire Service.

- Hall and gymnasium: All P.E. equipment should be well maintained. Floors need to be clean and free from any defects. Mats should be non-skid and in good repair. Wall bars and climbing frames need to be firmly fixed and well maintained. These should be inspected regularly for any defects by approved specialists.

- Break: Staff must be available for duty as soon as the bell rings. At the end of break, all students should line up and enter the building in an orderly manner. When it is rainy, all students will have their break in the school's corridors under the supervision of members of staff.

- Dismissal Procedure:
 - Pupils should keep to the right when using the stairs and be in single file to allow access both up and down the staircase to take place.
 - The administration team controls the flow of students.
 - Any rules regarding safe conduct on school premises will be explained to the students.

External Areas of School Premises

- Yard: Any objects, such as bins, etc. must be stored on the periphery of the yard. Paving slabs and concrete areas are to be in good repair. Steps should be even. Grids should be clear.
- Entrance and Exits: Building entrance doors should not jam in any position. Fire exits should open outwards and should not jam in any position. Any steps must be well maintained. All corridors and foyers to entrances and exits must always be well lit and not obstructed.

Outings

- Adequate supervision is to be provided. Students will be warned that good behaviour and care in what they do is required at all times.
- The coaches used for school trips should have seat belts fitted.
- First Aid boxes will be taken when going on an outing.

Emergency Procedures

- In the event of an emergency related to water or electricity any member of staff should isolate the supply.
- Electricity: The electrical main switch is located in the basement.
- Water: The main stop cock for the water is located in the basement.
- Approach: Main gates are to be kept clear to allow full opening of gates for easy access to any emergency vehicles.
- Assembly areas: Staff and students should be aware of the two emergency assembly areas: The Primary and the Secondary yard.

EXITS MUST NEVER BE OBSTRUCTED

Fire

Fire drills are carried out at least once a term. Testing of fire alarms is to be carried out according to regulations. All fire extinguishers are to be in place and inspected regularly. The nature of their contents is indicated, as well as an instruction on what sort of fire the extinguisher is NOT to be used on.

When a Fire Starts

- When the fire alarm rings, the evacuation procedure will start, and the civil protection department will be called.
- If a fire is controllable, teachers can use the firefighting equipment provided. However, teachers on duty should give priority to their responsibility over their class and not to fight any fire.
- If evacuation should start and if a fire is too large, do not attempt to extinguish it. Get out of the building.

Evacuation Procedure

- The **Head of School** has the authority to decide whether to evacuate the school or not and co-ordinates the procedure with the Health and Safety teacher.
- Administration, teaching staff and minor staff have specific roles to fulfil in order to have an effective evacuation.
- The basic layout of an evacuation procedure involves: alarm signal, evacuation (including checking for missing persons example in toilets, etc.) and gathering at assembly point and roll call.

Teachers' and LSEs' duties

- Close classroom windows.
- Switch off all electrical and gas apparatus.

- Gather the class list.
- Get out of the class, close the door and walk in an orderly manner towards the assembly point following the evacuation route.
- Do the attendance of the class (roll call).
- Report to the person in charge of the assembly point whether all students are present at the assembly point.
- For no reason at all is a teacher to leave the class alone, not even in order to go back to search for a missing student.
- Personal belongings should be left behind.
- On the way out watch for new directives or hazards.
- If the usual route is impossible to use, find an alternative route.
- In case the only way out is through an area filled with smoke proceed in a crouched position, or on hands and knees.
- Never open a door before feeling it with the back of your hand; if it is hot do not open it.
- Pupils with special needs should be aided along the route by other persons who are assigned such duties in advance.

Students

- Leave everything behind, get out of the class following the instructions given by the teacher.
- Walk and do not run.
- Do not go back to class unless instructed by the Head or the person in charge of the assembly point.
- If you are alone when the alarm sounds, find the nearest exit and proceed to your assembly point.

Minor Staff

- Open all doors (fire exits).
- Check toilets, corridors and other areas before leaving the building.
- Go to the assembly point.

Persons in charge of the assembly points

- Go to the assembly point.
- Administer the location of the class at the assembly point.
- Check if anyone is missing from the assembly point.
- Report the situation to the Head at the assembly point.

The person who phones for the emergency rescue units

- Give clear details about the situation.
- Give information about any casualties and persons who need to be rescued.

Only the Head of School and/or the Health & Safety teacher can give the order to the students to enter back the school.

In case the alarm is set off during a break, the staff and students should immediately proceed to the assembly point.

Earthquakes

If an earthquake strikes and you and your class are on the:

Inside

- Drop: Get under a sturdy piece of furniture or under a doorway. (Do not hide under other objects that could collapse)
- Cover: Keep your head and eyes protected from falling or flying objects. Cover your head with your hands and arms.
- Stay away from windows, tall cabinets, bookcases, and hanging objects.

Outside:

- Drop and cover away from anything that could fall. Example: trees, electrical wires and poles, buildings etc. If you are under a doorway, cover your head and neck with your arms.
- Once the earthquake is over, wait for the Head of School to give orders to evacuate the school.
- The rescue team or school civil engineer should say if the building is safe to re-enter school or not.

Bomb Threats (Unknown/unidentified object)

- As soon as a call is received the Police and EOD Section should be notified by the Head of School.
- The Head of School is to inform all the staff about the situation as quietly as possible.
- A team is to be nominated to ensure that there were no places that were broken into. Also, particular attention is to be paid for any presence of unidentified /unattended objects.
- The teacher in each classroom is to ensure that all the students are able to identify their belongings. If a suspicious object is discovered nobody is to touch or move it in any way.
- A person from the school staff is to be nominated to welcome the EOD and the Police Dog Section in order to show them around the premises.
- If a suspicious object is found prior to the arrival of the EOD team or the Police, notification should be made immediately so that proper action could be taken as soon as these arrive.
- A 200-meter radius area is to be evacuated and all students are to be accurately accounted for. All windows and doors are to be left open prior to evacuation.

Medical Records and First Aid

Medical Records

Medical records of each student are kept in the secretaries' office. These records include contact information (name, address, telephone numbers etc.) of parents and of another family member, permission to check pupils' hair and to administer paracetamol / panadol as well as the notification of any allergies or conditions which the student may suffer from such as asthma, diabetes and epilepsy. Any other note from the parents and/or guardians on the students' medical conditions as well as information and permission to administer any medication is attached to the student's medical records. They are to be updated each year.

Medical Room

Our school is equipped with a medical room. It is situated on the ground floor, room number 14. The Medical Room contains suitable facilities and equipment. The Medical Room should always be adequately ventilated, heated, lit, cleaned and maintained. It is equipped with a lifter and an examination couch.

Health and Safety Teacher

The Health and Safety teacher is responsible to ensure the adequate provision of materials and equipment for first aid.

First Aid Boxes

There is a notice, on the notice board on each floor, stating where the nearest first aid box is situated.

The following list shows the location of the first aid boxes:

PTA Kitchen – Room 12
Medical Room – Room 14
Home Economics Room – Room 37
Home Economics Room – Room 77
Gym
Science Room- Room 66
Science Room Primary- Room 35
Chemistry Lab - Room 33
Physics Lab 1
Physics Lab 2
Biology Lab
Office
Staffroom upstairs 3rd floor – 2 boxes

According to the Education Medical Service, the contents of first aid boxes should include the following items:

Crepe bandages, cotton wool, disposable ice packs, disposable surgical rubber gloves, small scissors, sterile eye pad, triangular bandages, safety pins, sterile unmedicated dressings, padded adhesive strips, plastic bags, vomit/discard paper bags, dressing gauze.

One may find more medical items in the Medical room. Pills, creams, solutions, insect bite sprays, medical eye baths etc. should not be used due to allergic reactions.

Please note:

- Anyone using a first aid box should fill a form (to be found in the first aid box) to indicate what the incident was and what material was used. This form must be passed on to the Health and Safety teacher who will then replace any material used.
- An eye wash station (labelled bottle of clean water to be kept in a fixed place) should be situated in the labs for immediate action in case of eye injury. This should be marked with the appropriate sign.

First Aiders

There are 2 First Aiders available in our school. All staff should be aware of the nominated First Aiders and a list of these is to be found in the school foyer. There is also a notice on each floor stating the name of the First Aider together with her contact number.

Spillages of blood or other body fluids

Disposable gloves should always be used in dealing with blood flowing from a wound and other body fluids. These types of spillages must be dealt with by a caretaker with liquid bleach. Contaminated items should be disposed of in a special bin in the caretakers' room for incineration. After dealing with an accident, staff must inform the Health and Safety teacher so that she will fill in a report sheet, copies of which can be found in the Medical Room.

Accidents, Injuries and Ill-Health

Minor Injuries: Teachers using rooms equipped with a first aid box may deal with minor injuries such as cuts, using the appropriate item(s) from the first aid boxes.

Sickness: Students feeling ill with colds, flu sickness etc. should report to their respective Assistant Head with permission from their teacher. The Assistant Head will then give them the permission to call home.

Serious Injuries: In the event of a serious injury the nearest Assistant Head should be informed. In turn the Assistant Head will inform the Head of School who will decide if the student is to be dismissed or if medical help is to be called for. The parents are to be informed in case of hospitalization.

Dispensing of Medicines to Pupils: Medicines should generally be administered at home. In exceptional circumstances, the staff is prepared to give medication if authorised by a note from the parent. **These notes are kept in the Medical records in the secretaries' office. All medication should be handed to the teachers (some of this may have changed).** The school follows the guidelines below for the dispensing of medicines to students:-

- Written consent should be obtained from the parent authorising school staff to give the prescribed medicine to the pupil, including when it should be given. **We must also be given a doctor's prescription.**
- The child's name and dosage should be clearly marked on the medicine bottle or container.
- The assistance of qualified nurses and/or doctor should be sought in cases where further information is thought to be necessary.
- All medicines are to be kept in **a safe place**

A more extensive version of this Health and Safety Policy, including a list of fire extinguishers and fire blankets and their location is available in the Head's office.

The School Eco Code

The Eco Code demonstrates the school's commitment in taking steps towards environmentally sound actions. This commitment includes:

1. preserving natural resources,
2. preventing pollution and
3. continual improvement of environmental management.

Eight key areas were highlighted in the creation of our Eco Code. As EkoSkola committee, we felt that these areas were most achievable and appropriate to our education.

1. *Recycling and Composting*: We will repair, reduce, re-use and recycle things whenever possible.
2. *Purchasing*: We will buy products and materials that do not harm the environment when they are made or used.
3. *Looking after wildlife*: We will teach others to limit their impact on wildlife within our school. We will make an effort to take care of the Maltese Garden and the plants in our classrooms.
4. *Environmental Laws*: We will follow the eco-code to create a better environment for our school.
5. *Water*: We will turn off taps and make sure we don't have any leaks. We will teach others about how to save water.
6. *Energy*: We aim to lower energy consumption at our school and teach others about how to save energy!
7. *Raising Awareness*: We will tell all school visitors, families and friends about how we are looking after our environment and hope they do the same at home and school!
8. *Biodiversity*: We will try and increase the biodiversity in our school by taking care of a Maltese Garden. In this garden we have planted Maltese plants to increase the number of plants we have in our school and to encourage more birds and butterflies to visit our school.

